



**Policy plan 2017 -2019**  
**Firefighters without Borders**



**VOOR KLEINE  
GOEDE DOELEN**





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## **Preface**

Firefighters without Borders provides training and equipment to fire departments in development countries. This plan is written for people who are active within the foundation or work for the foundation. It is meant as a guideline. The policy plan will be updated every three years by the management and presented to the board.

## **Contact**

Fire fighters without Borders

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<https://www.facebook.com/BrandweerZonderGrenzen>

Founded on: 16-04-2007

Chamber of commerce number: 1808.8271

RSIN 817872439

IBAN NL48 RABO 0132187299

ANBI Certified

## **Board**

The board is set up in accordance with the Centraal Bureau Fondsenwerving (CBF) guidelines. In 2020 board members will resign and will be replaced by new board members, unless there are no suitable candidates to find. The chairman, one member and the secretary will step down in 2020. The board will be composed by the following members till 31 st of December 2020:

Peter Bos

Clemens Kamp

Lonneke van Heeswijk

Jan Meertens

Chairman

Treasury / management

Secretary

Member



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Huib Fransen	Member
Thorsten Hackl	Member / management
Alfred Hamers	Member / management

### **Partners**

Foundation Help the children of Ukraine

Foundation Kötél Hungary

### **Strategy**

The strategy of Firefighters without Borders is to continue to work target driven and efficiently. The volunteers working for the foundation do this in their leisure time and without any financial compensation (except travelling allowance). We help fire departments around the world in the countries that need our help. We provide them with material and the necessary training for using the equipment in the proper and safe way. The foundation is a relatively small organization and this enables the management to maintain a clear overview of the activities, the money and the people involved. This way the money can be spent efficiently without losing too much on overhead and other costs that do not directly improve the situation of our customers i.e. the firefighters around the world. Working like this has given us an efficiency of more than 85% of our money being spent on the missions. Firefighters without Borders wants stay flexible and be able to adjust too changes and trends in the field quickly.

### **Mission**

*"Help others to help"*



### **Goal and activities.**

The foundation is an organization of volunteers. We work with fire departments in development countries. Local fire departments receive training and equipment that should enable them to improve their fire safety.



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We work with fire departments for at least 3 to 5 years to gain a substantial improvement in the capacity of their fire department. The first year we will focus on basic fire training. We do not force our methods but we implement our experience, material and training in their firefighting system. The second year we will repeat the first year of training. By repeating we believe firefighters will grow. The next years the exercises will become more complex and we will focus more on command and control. After that we will start training local trainers who will be able to continue the learning curve for the years to come. This will prepare the fire department for our handover. The foundation has obtained very good experiences following these guidelines over the past years.

The Firefighters without Borders Foundation depend on financial donations from donors. We do not receive any grand's or government funding. We do not pay anyone working for the foundation. Our instructors only receive a jacket, a t-shirt, a rescue tool (sponsored by Victorinox) and a flashlight (sponsored by Fenix). The foundation pays the travel and boarding costs when our instructors go on mission.

Our instructors experience the different cultures, climate, language and characters when on mission. The most beautiful experience is the one of the comradery that is felt around the world among fire fighters.



## Planning 2017-2020

**2016** (active projects)

Guatemala, Puerto Barrios (Started 2007)

Philippines (Started 2010)

Kyrgyzstan, Kant (Started 2009)





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Sri Lanka	(Started 2007)
Ukraine (Lviv)	(Started 2010)
Benin (Kandi)	(Started 2013)

Funding Event: Mont Ventoux, Mont Blanc,  
Firemen Dakar Team

### **2017 (active projects)**

Guatemala, Puerto Barrios	(10 <sup>th</sup> year, Handing over command)
Philippines	(Follow up, 5 <sup>th</sup> year)
Kyrgyzstan, (Kant)	(Follow up, Preparing handover 7 <sup>th</sup> year)
Benin (Kandi)	(3 <sup>rd</sup> year, firefighting and extrication techniques)
Paraguay	(1 <sup>st</sup> year, reconnaissance mission, implementing new mission strategy)

We have investigated possibilities to extend our missions to post conflict countries. This together with other international organizations.

Implementation of rules and regulations regarding health & safety for our instructors during a mission.

Setting up a cooperation with our customers in development countries. With a goal to enable the fire departments to work safely firefighting and extrication techniques.

### **2018 (active projects)**

Guatemala, Puerto Barrios	(11 <sup>nd</sup> year, Handing over command)
Philippines	(Follow up, Preparing handover 7 <sup>th</sup> year)
Kyrgyzstan, (Kant)	(Follow up, Handing over command 8 <sup>th</sup> year)
Benin (Kandi)	(4 <sup>th</sup> year, firefighting and extrication techniques)
Paraguay	(1 <sup>nd</sup> year, firefighting and extrication techniques)

Funding activities; Connect and intensify (verbinden en versterken in Dutch)

### **2019 (active projects)**

Guatemala, Puerto Barrios	(12 <sup>th</sup> year, Handing over command)
Philippines	(Follow up, Handing over command 8 <sup>th</sup> year)
Kyrgyzstan, (Kant)	(Follow up, Handing over command 9 <sup>th</sup> year)
Benin (Kandi)	(5 <sup>th</sup> year, firefighting and extrication techniques)
Paraguay	(2 <sup>rd</sup> year, firefighting and extrication techniques)



## **Administration**

### *Investments.*

There are a few minor investments planned for the period of 2017-2019.

### *Funding*

The goal is to receive 25.000 euro's every year to consolidate our missions.

### *Treasury*

One of the board members is the treasurer. This person is also part of the management. The management is able to spend the money and will inform the board accordingly. No other persons have than the treasurer has access to the foundation funds. In the four board member meetings every year, the management will inform the board about the current financial situation.

### *Foundation capital*

By producing an annual financial account, the management enables people that are interested to give a transparent overview of our spending and income. In the annual account we divide the costs on overhead and missions. Our goal is to spend a minimum of 85% on missions.

### *Fundraising*

The goal is to raise at least 25.000 euro's a year through fundraising activities. A minimum of 5000 euro's is required to keep afloat. The foundation will limit the fundraising with big companies as we want to stay independent. The foundation attained the CBF quality label in 2016.

### *Donations*

Next to financial aid, the foundation also accepts material fire equipment donations.

### *Costs*

The funding costs will be less than 30% of the revenue.

### *Salaries*

Within the foundation no one is paid for services that they do for the foundation. Everything should be done voluntarily. This also goes for the management and the members of the board.



### *Board meetings*

In accordance with the foundation statute, the board meets ones every quarter (four times a year) to discuss the progress and other issues. The secretary plans the meeting, and the chairman is responsible for heading the meetings.

### **Communication**

Firefighters without Borders uses the social media extensively to inform the public and followers on our doings. For special events we will use the written media like regional newspapers, flyers etc.

The foundation is registered online at: [www.geefgratis.nl](http://www.geefgratis.nl) [www.allegoededoelen.nl](http://www.allegoededoelen.nl)  
[www.independer.nl](http://www.independer.nl) [www.kennisbankfilantropie.nl](http://www.kennisbankfilantropie.nl) [www.youbedo.com](http://www.youbedo.com) [www.cbf.nl](http://www.cbf.nl)

### **Complaints**

Within 24 hours, our foundation will reply to all written complaints. The goal is to settle an agreement with the plaintiff within 2 weeks. Either by writing or arranging a meeting between the parties.

### **Human resource management**

The foundation only deploys qualified and certified instructors on missions. Instructors are prepared for a culture shock by giving them a briefing in the preparation phase. During the preparation phase instructors also receive a safety briefing on the country they are going to visit. This training also includes cultural awareness.

#### Health and safety

Instructors receive prior to their mission a safety briefing. Next to this instructors always travel in pairs

### **Rules and regulations**

This policy plan will also act as a set of rules and regulations for the foundation.



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